

The Iowa Public Radio, Inc. Board of Directors met on November 4, 2013, at Iowa Public Radio, Des Moines, IA. Present for the meeting were Chairman Mary Kramer, Director Doug West and Interim Executive Director Kelly Edmister. Present via phone were Directors Mark Braun, John McCarroll and Steve Firman. Chair Kramer stated that Vice Chair JoAnn Johnson and Director Gloria Gibson were not in attendance due to scheduling conflicts.

Chair Kramer called the meeting to order at 4:00 p.m. Roll call was taken with each director stating their location.

Mark Braun – at University of Iowa office in Iowa City, IA
Steve Firman – from Indianapolis, IN
Mary Kramer – present at the meeting site
John McCarroll – at Iowa State University office in Ames, IA
Doug West – present at the meeting site

Based on the responses provided, the requirements of Section 21.8(1)(c) were satisfied and the Board proceeded with approval of the agenda.

Agenda

Chair Kramer requested a motion to approve the agenda. Director West moved and Director Firman seconded to approve the agenda as presented. Motion approved.

Executive Director Appointment

Chair Kramer requested that Director West, as chair of the search committee, update the Board on the negotiation process that had occurred with the Executive Director candidate since the Board had met on October 30. Director West reviewed the agreement that had been negotiated including compensation, specifically salary, cell phone allowance, moving allowance and benefits, a statement regarding annual reviews, a statement regarding severance and an effective date of January 27, 2014. Director West indicated that the candidate and he had reached an agreement and that an offer letter had been signed by Edmister and the candidate. Director West further indicated the enthusiasm of the candidate and that the negotiation process was amicable and professional. Director West stated that the candidate agreed to coordinate a trip to central Iowa to look for housing with the December 19th Board meeting in Grinnell to allow her to get to know board members and staff before her official start.

Chair Kramer asked for discussion or questions. As there were none, Director West moved to appoint Myrna Johnson as the Executive Director effective January 27, 2014. Director Firman seconded the motion. A roll call vote was taken:

Mark Braun – aye
Steve Firman – aye
Mary Kramer – aye
John McCarroll – aye
Doug West – aye

Chair Kramer requested that Edmister review the plan for announcing the appointment. Edmister indicated that an all-staff meeting/conference call was scheduled for 4:15 pm at which Director West could announce the hiring of Johnson. Edmister further indicated that at the same time, the press release would be provided to Rob Dillard, Interim News Director, and then would be sent to IPR's media contact list and to Johnson once the staff announcement had been made. Edmister indicated that she would also send the press release to the Board via email.

Director West indicated that once the staff announcement had been made he would contact the two finalists who were not chosen.

Chair Kramer requested a motion to adjourn the meeting. Director West moved and Director McCarroll seconded to adjourn the meeting. Motion approved.

Chair Kramer adjourned the meeting at 4:10 pm.